

Future Plan Vision - 2025



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Prepared by

INTERNAL QUALITY ASSURANCE CELL



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Institutional Development Plan : **Future Plan – Vision 2025**

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Future Plan : Vision - 2025

Vision, Mission & Objectives of the Institution

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"Let noble thoughts come to me from all directions"

Vision :

"To provide value education for academic enhancement of girls for sustainable society."

Mission :

The mission is to translate our vision into action plans. We are committed to provide excellent educational infrastructure and academic ambience conducive for higher learning for girls.

To promote all round development of girls through fostering knowledge and skill, making them aware of values of equality, social justice, secularism, patriotism, co-operation and peaceful coexistence, to assimilate best traditions and culture and transforming young girls into multifaceted women and global citizen.

Objectives :

- To strive for academic excellence.
- To educate girls within a dynamic system structured towards varied professional and personal development to attain self reliance.
- To broaden the horizon of girls education through reaching the unreached.
- To encourage the academic environment of the institute by promoting quality in teaching, learning and research.
- To develop manpower for different purposes of economy.
- To develop scientific temper and independence of mind.
- To develop competitive yet co-opertative skill.

Introduction :

The culture of higher education has changed dramatically in the last few decades. Changes introduced to increase accountability and improve the quality of both teaching and research have had unintended consequences. The drive for procedures and processes, where once there were simply judgments and decisions, may have raised some standards and eliminated some shoddy or even corrupt practice. However, the elevation of the mechanisms to ensure the correct

use of academic expertise, to the status of substituting for it, undermines intellectual values and ultimately quality

Mahatma Gandhi while addressing the fourth FICCI AGM in 1931 had entrusted industry with the duty of being the trustees of society. 'By virtue of this, it becomes the moral responsibility of my generation to create a vibrant nation that is socially, economically and politically stable and prosperous. This can be achieved only by educating and empowering our youth through a sound education system with a clear vision and a time-bound roadmap'

Govt. Kamla Raja Girls Post Graduate (Autonomous) College is a pioneering institution in women education not only in Madhya Pradesh but all over North India. Its motto is all round development of girls in each and every field, full of knowledge, skill, strength, overcoming all their fears and weaknesses.

Historical Background :

Govt. Kamla Raja Girls Post Graduate (Autonomous) College was founded to address basic need of "Women Education" with a blended vision of profundity and pragmatism in 1939. Previously it was established as Maharani School in 1914, later developed as an Inter College and finally emerged out as a College in 1939 bearing the responsibility of providing the girls of local area with higher education. Though the College moved forward with eight subjects of arts and humanities in the very beginning, presently we are having all the streams i.e. Arts and Humanities, Science, Commerce, Management, Law, Home Science and Performing Arts for the all-round development of the students. Girls have a very wide choice to opt the subjects for their study as twenty seven subjects are being taught here.

At UG level we are running B.A., B.Sc., B.Sc. (Home Science), B.Com., B.Com. with computer, B.B.A., B.C.A. and B.A.LLB. Ten combinations are running in B.A. with the subjects Dance, Sanskrit, Sociology, Drawing & Painting, History, Psychology,

Economics, Geography, English, Mathematics, Hindi, Functional Hindi, Music-Vocal, Music-Instrumental, Home-Science, Philosophy, Political Science and Urdu.

In B.Com. two combinations B.Com. and B.Com. with Computer Application while in B.Sc. eleven combinations are running.

At PG level 23 Syllabi are running in Social Sciences, Commerce, Science, Home Science and Performing Arts. One year diploma course PGDCA is also running in the College.

This is the largest girls' College of the Madhya Pradesh as almost ten thousand girls are studying here. To provide them with quality education, 110 regular faculties, 59 guest faculties and more than 100 subject experts from other colleges/universities/research institutes etc. are always ready with keen interest. Govt. K.R.G. Post Graduate Autonomous College gives paramount importance to promote various research activities. This College is affiliated to Jiwaji University, Gwalior and fifteen departments of the College are actively involved in research, where more than 350 researchers are doing their research work.

In recognition of its significant achievements, the UGC and the state government granted autonomy to the College in 1996. Presently autonomous status is granted to the College up to 2021. The National Assessment and Accreditation Commission awarded the College B grade in 2002 and it is also reaccredited with the grade B in 2010.

The College has a marvelous Central Library, Computer labs, Sports wing and a Canteen to cater the needs of College family. The units of N.S.S. and N.C.C. of this College organize popular lectures on health and hygiene programs, social work, AIDS awareness, moral education and women empowerment in collaboration with NGO's in the area. Sports department of the College is very active and girls are not only participating in different sports but are winning at state and national levels.

Numerous Cells such as Career Counseling Cell, Employment Cell, Placement Cell, Personality Development Cell, Skill Development Cell etc. are effectively working in the College and constantly guiding and promoting the girls to bloom their

personalities along with academics. Lacs of students feel pride for getting their education in this College and achieving their goals. The College is also proud as these girls are branches of this College spreading fragrance of skills successfully in different areas and thus serving the nation.

SWOC ANALYSIS

Strength

It is one of the oldest, most reputed autonomous girls' College of the state, imparting education to nearly 10,000 students in all streams. Highly qualified, experienced and enthusiastic faculty using innovative ICT enabled methods of teaching to enrich teaching learning process. Our students are not mere numbers in database but are valuable assets with excellent performance in academics and extracurricular activities. Safe and conducive environment of the campus makes it the "Most Preferred" College for girls.

- Committed transparency in admission, examination and appointment process.
- A very dynamic active IQAC senses the need of stackholders and society and designs programs accordingly.
- Being multi-disciplinary College with 16 research centers, it has potential to produce good quality research.
- Mentoring and students support system exist which take care of all students.
- Good hostels and canteen facilities are available.

- Besides NCC, NSS, WDC, EOC, Red Cross Society, student and staff take up ISR, which infuses in students sense of responsibility towards society.
- Publishes multidisciplinary International Research Journal Creative Discourse.
- Feedback from all stakeholders obtained to formulate new improved programs and policies.
- Students from diverse places, culture and background make the campus as microcosm of India.
- Being government organization, students are benefited by number of government supported schemes and scholarships.
- **Locational advantage :**
 - The city is well connected to all nearby states by bus and train routes.
 - The College is situated in the heart of the city thus connected with local transport system very well.
- Autonomous status is a boon for designing more demand based courses, upgrade curricula and examination reforms.
- Trained administrative staff to handle efficiently administrative and financial matters with ease.
- Semester system has been adopted and students are evaluated internally by various CCE modes.
- Excellent rich automated library with number of books, research journals, periodicals, magazines for students and faculty.
- Well ventilated, illuminated 52 classrooms with interactive boards in 10 classrooms.
- All the departments are supported by computers and Wi-Fi access.
- A well-established sports department with staff and Gym facilities, trains students in various games and sports, has earned name and fame for the College.

- College is affiliated to Jiwaji University, Gwalior a prestigious, reputed university with NAAC accreditation Grade 'A'.
- Active Career Counseling, Personality Development and Placement Cells to guide, inspire and motivate students for future planning and placement.

Weakness

- Insufficient number of smart class rooms.
- A central laboratory with sophisticated instruments needed.
- Insufficient vehicle parking space.
- Permanent medical facilities for hostel and College staff needed.
- Need for basic amenities (toilet, staff rooms and drinking water facilities).
- Lack of well furnished seminar hall.
- Outsourcing teaching/non-teaching faculty dilutes the feeling of “a family” and sense of loyalty.

Opportunities

- Good number of Private and Government feeder schools in and around city.
- Scope of industry-academic collaboration.
- More and more demand based long and short term blended courses to be introduced.
- More consultancy services to schools, industries, NGO"s and other components of society as a part of ISR.
- Introduction of improved, more systematic, organized “Earn while you learn” scheme.
- More effective measures for mentoring, tutorial and remedial classes.
- Introduction of CBCS (Choice based Credit system).
- Promotion of research programs based on needs of society and industries.
- Implementation of faculty exchange and faculty development programs.

- Faculty, resource and strength of students are promises to acquire status of CPE.

Challenges

- Limited space and facilities in hostels.
- College transport facility for students.
- Newly established private universities/Colleges have better infrastructure with modern facilities.
- maintain balance between traditional and vocational courses.
- High student: teacher ratio, due to the lack of teaching staff and pressure to enroll more students.
- Separation of research and teaching, lack of early stage research experience.
- Examination pattern to be reformed.

Broadly the College higher education addresses three overarching challenges or pillars i.e. Excellence, Equity and Expansion.

Excellence Priority issues include improvements in teaching and learning and a focus on learning outcomes, faculty development to improve teaching, increased integration between research and teaching, national/international partnerships in teaching as well as research, better links between industry and research to stimulate innovation and connecting institution through networks, alliances and consortia.

Equity initiatives targeted at underprivileged and underserved populations in society and geography, addressing urban/rural, people with disabilities and community divisions and inequities.

Expansion Scaling up capacity in existing institution, enabling discipline diversity, enabling flexible and skills-based learning, alignment to the needs of the economy and encouraging private investment.

The College is quite capable of finding the solutions of the three issues.

Admission Process

- To facilitate admission it is customary -
- To organize meetings with the principals of feeder schools and encourage the girls of far and near places to take admission in the College.
- To establish a full time help center with IT facilities to assist admitted students and their guardians.
- Syllabi for All
- To introduce various syllabi, efforts are made –
- To inform about quality of education, running syllabi and various government plans through different electronic media and on social sites.
- To frame syllabi to cater the needs of local people from various categories and benefit the society through its skilled students.
- To start new self-financed integrated five and seven year syllabi, vocational courses, certificate courses, ad-on courses to cater the needs of local industries.

Teaching, Learning and Evaluation

- To organize various workshops for teaching faculties through 'In House' faculty Development Programs to make the teaching available, interesting and useful.
- To introduce modern teaching techniques to our teachers with the help of external agencies such as NARONHA, MP Administrative Academy, Bhopal,

TISS Mumbai etc. for expertise and establish our teachers as subject experts.

- To organize seminars / workshops to enhance the teaching skills of the teaching faculties and also encourage them to participate in National / International events.

Research Development

- To encourage College Teachers, Research Students and PG Students for Innovative Research and Patents.
- To create and develop research atmosphere and facilitate every research center of the College for quality research.
- To inspire our College teachers to get major / minor research projects from different funding agencies.
- To inspire our PG students to qualify NET / SET examinations and students with doctoral degree to grasp for Post-Doctoral Fellowship.
- To organize more and more research related seminars / workshops / conferences / symposia / exhibition etc. in coming sessions.
- Collaboration with National-International Institutes
- To facilitate faculty exchange and student exchange programs with other colleges and technical institutes/institutions.
- To develop consultancy system by establishing coordination and assistance with other institutes.
- To facilitate and promote quality research, establishing coordination with other institutions at national / international level and explore new horizons for research.

Vision for Placement

- To frame different programs for developing the skills of students to make them employable with the help of local industries.
- To organize numerous placement activities through Swami Vivekanand Career Guidance Cell, Career Counseling Cell and Personality Development Cell by developing a modern technically perfect system which is always ready for such activities.
- To promote activities related to entrepreneurship such as 'Earn While You Learn' thus creating employable atmosphere for girls.
- To organize different activities / invited lectures to acquire knowledge about different aspects essential to make girls successful entrepreneur.
- To organize coaching for girls in the College Campus related to different competitive examinations.

Expansion of Information Technologies

- To make efforts for promotion of Information Technology /Modern Technology in teaching methods.
- To organize trainings for IT and Skill Development promotion for non-teaching staff of the College 'In House' as well as in other training institutes.
- To make the College campus fully Wi-Fi.

Activities related to Social Responsibilities

- To make the College Eco-Friendly by more and more plantation, conservation of existing plants, following the new construction norms strictly essential for eco-friendly atmosphere, motivating students for conservation of atmosphere etc. thus making the College campus as well as neighboring sites safe and healthy for all.

- To establish 'Women Study Centre' in the College for women upliftment with the help of UGC.
- To facilitate deprived / differently abled students / staff members of the College in College campus to the maximum extent through Equal Opportunity Cell and make efforts to receive grants from UGC for this purpose.
- To frame the syllabi academically rich as well as useful for according to needs of society, inviting suggestions from stakeholders (students, guardians, scientists, industrialists, subject experts etc.) and sending these suggestions to executing bodies.
- To keep on continuing remedial classes for weaker students with the help of Jan Bhagidari Samiti.
- To inspire the maximum students to participate at least in one activity i.e. NCC, NSS, Sports, Yoga and stepping towards becoming a responsible citizen of India.
- To expand modern sports facilities in the College.

Financial Management

There are numerous provisions for arrangement of finances to execute the College such as income of College from students (admission fee, examination fee, Jan Bhagidari fee and other fee), grants obtained from UGC, grants obtained for autonomous arrangement and grants obtained from other donors. For proper financial management meetings are organized by Janbhagidari Samiti, Academic Council of autonomous department, Financial Committee and AF Committee of the College. Even then more finances are required for various activities of increased population, for upgrading current facilities and providing more facilities in the College.

There are possibilities of raising the funds by providing consultancy services and adopting public - private partnerships.

Some Other Plans

- To associate pass out students of this more than hundred years old Institution as alumni to the Alumni Association of the College and to make efforts for all round development of the College with their help.
- To emphasize pass out students of each and every department as alumni and inviting the alumni who are working in academic fields, to contribute in the development of the department.

Plans for Instant Action

- To start short term and need based courses for students to serve the society.
- To adopt new / modern techniques in teaching, organize 'In House' Faculty Development Program for College teachers.
- To adopt hundred percent e-governance in the College.
- To organize lecture series in the memory of previous scholars / academicians of the College from different departments for the benefit of students.
- To orient girls to participate in more and more number in cultural / sports / other activities in the College.
- To achieve A++ grade from NAAC.

Plans for Short Term

- To collaborate with local institutes / institutions in academic, non-academic and research areas.

- To organize lecture series in the memory of National scholars / academicians from all over India for the benefit of students.
- To start short term and need based courses in Science, Commerce, Arts and Humanities.

Plans for Mid Term

- To make efforts for the status 'College with Potential for Excellence' to be granted by UGC.
- To establish collaboration with other institutes in academic, non academic and research fields at National level.
- To start online examinations in self-financed departments.
- As our students are showing excellent performance in some sports such as Table Tennis, to reach these to National Heights.

Plans for Long Term

- To create teaching posts to facilitate teaching according to UGC and RUSA norms.
- To achieve 'Deemed University' status for the College from UGC.
- To make efforts for getting maximum autonomy for this girls' college from State Government and Central Government.
- To start online examination in all the subjects of different streams.



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